

BHARATIYA GRAMIN ADIVASI VIKAS SANSTHA

**AT: PARDI, TAH: NAGBHID, DISTRICT: CHANDRAPUR, MAHARASHTRA
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REGIONAL AND CO-ORDINATION OFFICE

Bhartiya Gramin Adivasi Vikas Sanstha

Att Deep Nagar, Parivartan Chowk,

Manewada Road, Nagpur 440 034.

Mo. 9423401897

**ANNUAL REPORT
2022-2023**



INTRODUCTION OF BGAVS

Bhartiya Gramin Adivasi Vikas Sanstha (BGAVS) Pardi is working in Maharashtra and Madhya Pradesh since last 33 years on the issues of the tribal and marginalised communities. The organisation has the mandate to work across India. Presently BGAVS is working in the rural and inaccessible tribal pockets of Maharashtra and Chhatisgarh states.

1. Legal and Organizational Information

A	Organization Name	Bhartiya Gramin Adivasi Vikas Sanstha
B	Acronym or “also known as”	BGAVS
C	Organization email address , Web site	bgavs@rediffmail.com , ho@bgavs.org
D	Contact number	91-8766549080, 09423401897
E.1	Address of Head Office	At Pardi, Tehsil Nagbhid, Dist. Chandrapur-441 205, Maharashtra (INDIA)
E.2	Regional & Coordination Office	Attadeep Nagar, Manewada Road, Nagpur -440034. 91-9423401897
F	Country	India
G	Jurisdiction	The organization is recognized as a national-level NGO, legally authorized to operate across India. It has successfully implemented programmes on livelihood, child rights, and women’s empowerment in Maharashtra, Madhya Pradesh, and Chhattisgarh.
H	Date of Establishment & Date of Registration	1 st April, 1988 8 th March, 1990
I	Registration No.	42/90 (CH), Registered under society registration act 1860
J	FCRA No.	083810035 Valid till 31 st March, 2027
K	NGO Darpan (Niti Ayog)	MH/2016/0097742
L	PAN No.	AABTB7008E

2. Bank Account Details

A	FCRA Bank Account Holder Name	Bhartiay Gramin Adiwasi Vikas Sanstha
B	Bank Account Number	40161173551
C	Address of Bank Account Holder	At. Post Pardi, Tesil Nagbhir, Dist Chandrapur, Maharashtra, India
D	Bank Account Currency	Indian National Rupees (INR)
E	Bank Name	State Bank Of India
F		
G	Additional Bank Code (i.e. India: IFSC, Colombia: NIT, Mexico: CLABE)	IFSC : SBIN0000691
H	Bank Address	N.D. Main Branch 11, Parliament Street, New Delhi , NCT Of Delhi 110001.
	LOCAL BANK Account	
A	Bank Account Holder Name	Bhartiay Gramin Adiwasi Vikas Sanstha

B	Bank Account Number	11368083670
C	Address of Bank Account Holder	At. Post Pardi, Tesil Nagbhir, Dist Chandrapur, Maharashtra, India
D	Bank Account Currency	Indian National Rupees (INR)
E	Bank Name	State Bank Of India
G	Additional Bank Code (i.e. India: IFSC	IFSC : SBIN0000338
H	Bank Address	Bhaiyya Layout, Wadsa Road Opp. Swagat Mangal Karyalay, Brahmapuri 441206.

3. VISION OF ORGANISATION

Vision: The organisation has looked in the mirror of tribal reflection and found out that the issues that plague the development of the tribal community in the Central India region are cultural implantation, dependence on the external health and economic models and slow pace of mainstreaming of education. In retrospect the vision of the organisation is:

“Tribal society, self – reliant in agriculture based food production and livelihood, to take collective steps to conserve their ecology by - ensuring sustainability”

4. MISSION OF THE ORGANISATION

Mission: The organisation works for the tribal community with a significant focus on the vulnerable sections like (Particularly Vulnerable Tribal Groups). The organization believes in the integrated actions that improve the capacity of the targeted beneficiaries that result into sustainability in food production, conservation of biodiversity through participatory action.

Strengthening of grassroots level community based organizations (CBOs) of tribal communities with a significant role of women in its decision making, functioning and benefit sharing will be the foundation of the organizational interventions to achieve the goals reflective in the vision statement.

5. OBJECTIVES :

The organization has its objectives to attain its goals enshrined in the vision & mission statements:

To promote education and protect the rights of children through adopting strategies that align with local culture, environment and indigenous knowledge that enabled them to protect their ecology & livelihood.

Strengthening, grassroots level community based organizations, to enable them to take up challenging responsibilities of ecological conservation, sustainable livelihood and better coordination with important stakeholders like government agencies, Panchat Raj Institutions.

To improve the skill and knowledge, especially affordable technology and digital access to have enhanced livelihood options in the changing socio – economic circumstances.

To improve the access of health care services to tribal families including mental health on the priority area.

Capacity development of the tribal families to take up climate resilient interventions for agriculture based food production, ecological conservation that mitigate the adverse impacts of climate change.

6. GEOGRAPHICAL SPAN

The organisation is mandated to work in India but has been concentrating in the tribal belts of Central India. At present the organisation works in the two states of Maharashtra, and Chhatisgarh. In Maharashtra, the organisation's work is concentrated in the six districts viz. Chandrapur, Amaravati, Akola, Nandurbar, Nagpur and Wardha. The thematic areas are child development, women empowerment and tribal livelihood and their rights.

7. PAST PROJECT OF ORGANISATION IN BRIEF

Over the years, the organization has implemented several impactful projects for tribal and marginalized communities, focusing on their holistic development. Key initiatives include:

- a. **Livelihood Promotion** – Implemented programmes for vulnerable tribal groups in Korba and Kunkuri blocks of Chhattisgarh, with support from **TDH, Germany**.
- b. **Youth Leadership Development** – Conducted leadership training programmes in rural and tribal areas of Maharashtra and Madhya Pradesh, supported by the **Ministry of Youth Affairs, Government of India**.
- c. **Childcare and Crèches** – Established crèches for children of working women in remote tribal pockets of Chandrapur, Amravati, Nandurbar, and Pune districts of

Maharashtra, with support from the **Central Social Welfare Board, Ministry of Women and Child Development, Government of India.**

- d. **Water Conservation** – Implemented water conservation programmes in Maharashtra and Chhattisgarh in collaboration with **local self-governance institutions.**
- e. **Dalit Empowerment** – Carried out empowerment programmes for Dalit communities and their institutions in Bilaspur & Raipur with support from **SWISS AID.**
- f. **Women's Institution Building** – Promoted and strengthened women's Self-Help Groups (SHGs) through awareness, training, and capacity-building, also supported by **SWISS AID.**
- g. **Disaster Relief & Rehabilitation** – Extended relief and rehabilitation support to families affected by natural disasters.
- h. **Health & Covid-19 Response** – Conducted health awareness initiatives and supported communities affected during the Covid-19 pandemic.
- i. **Youth De-addiction Awareness** – Organized awareness programmes addressing substance abuse among youth.

8. PROJECT & PROGRAMME IMPLEMENTED IN YEAR 2022-23

Awareness Programs with the Target Groups:

The work of Bhartiya Gramin Adivasi Vikas Sanstha could be categorised in three stages. The first one is the work in the native districts of Nagpur, Wardha, Chandrapur, Gadchiroli, Amaravati, Akola and Nandurbar which incidentally also has a high percentage of tribal population. The work here is manifold but all integrated towards the development of tribal and marginalized community.

A. Anti-Alcoholism Campaign: The main hurdle in the tribal development as seen by the organisation was the rampant alcoholism. The organisation works continuously to eradicate the evil. It organises events and through a tribal friendly interface, the fall outs in the field of education, health etc are spread across the communities. Some of the important National Days are celebrated across the villages and these are used to emphasize the importance of non-alcoholism. Songs and skits have been especially prepared with anti-liquor as the main theme and these being made popular in the field area.

B. Youth Leadership Development: As stated above, the main objective of this programme is to build the capacities of the tribal youth as a leader in village development. Under this programme, the youth are being oriented towards the concepts of development, the role of village bodies in the context of development, So far the organisation has trained about 300 tribal youth as a catalyst in the village development processes.

- C. Community Awareness:** Meetings are held in the urban slums of Nagpur to build awareness on the issues of health and sanitation among the women and adolescent girls.
- D. Yoga and Sports:** The organisation believes that the triumvirate of organic farming, yoga and sports makes a healthy community. BGAVS encourages the youths to form collectives and carry out the sports activities. It also guides them through yoga classes and helps them to win away from the ills in the society.
- E. Youth Participation in Local Governance:** The youths from Chandrapur district meet regularly and discuss the governance issues of their area. These youth are working as a bridge between government and community for the better services for the poor.
- F. De-addiction:** One of the core areas of the organisation is alcohol free tribal community. The organisation with its limited resources, takes meetings in the villages on “freedom from alcohol”. In these meetings, the villagers urge and bring the addict to the meetings.

G. Empowering Domestic Worker Women and Girls for Gender Equality , Supported by AJWS, US.

Bhartiya Gramin Adivasi Vikas Sanstha is implementing the project for the development of teen age girls and married women in ten localities of Nagpur City ,Maharashtra.

The organisation has been already working for domestic women and girls labours. Under this project we are trying to take this work ahead with more planning, dedication and force. During education for one or other reasons when girls are physically able to do domestic work, they take them out of school, and began working as a maid and thus become domestic worker. They start earning money and they become habituated to earn it. These girls then cook, clean, take care of younger children, preparing food, arranging goods and items and cleaning house, cleaning of utensils, washing clothes, watering kitchen garden, and car washing, cattle feeding etc. Thus become permanent domestic maid servant. We wish to bring some change in this.

Like adolescence girls, married women are also more in number as domestic workers. Some adolescence girls go on work and some stay at home on getting suitable life partner they get married. “ Molkarin Sanghatana” is working to organise, empower & strengthen these domestic women labours. Under this project we wish to take this mission ahead. The organisation has formed Study Circle Empowerment Group & Self Help Group of these adolescent domestic working girls & domestic working women.

The main objective of Bhartiya Gramin Adivasi Vikas Sanstha is to support and empower rural ,tribal and urban poor, Dalit communities, women and child and also unorganised workers. Organisation also works on the issues of education, health and human rights in Maharashtra ,The organisation is also concentrating in 20 local bastis in Nagpur.

Main Objective of the program is mainstream comprehensive sexuality education, including school-related gender-based violence in formal and non-formal education; Enhance access to, participation, transition and achievement in education and functional literacy, especially for adolescent girls and young women; Increase access for out-of-school, vulnerable adolescent girls and young women to sexuality and reproductive health information, services, life skills and other relevant programmes; and Create an overall safe and healthy environment with improved provisions of healthy food, clean water and sanitation, service delivery mechanisms and favourable societal attitudes.

Following activities have been undertaken in this program:

The meeting of the workers of Bhartiya Gramin Adivasi Vikas Sanstha was held on 16th July 2022 at Parivartan Chowk Manewada Nagpur. A total of ten activists were present, in which annual planning was discussed, what are the problems at the settlement level, problems of domestic workers at the workplace, problems faced by domestic workers and family problems were discussed. After the discussion, the direction of work for the year was decided. In addition to it, there was a discussion about taking up work and programs.

Assisting in document preparation while sharing necessary information with the house workers while working at the settlement level.

To understand the structure and function of the need for home labor organization.

Have a positive discussion with the women at the settlement level so that they can believe in your work. Conducting meetings of domestic workers and unorganized workers at the settlement level. Providing information on Maharashtra State Domestic Workers Welfare Board and encouraging membership.

Conducting camps for domestic workers and their teenage daughters to explain gender equality and sexism.

Planning was done in terms of speaking and discussing the issues of single women in the context of education, health, etc.

2. Orientation camp

organized by Bhartiya Gramin Adivasi Vikas Sanstha on 20 21 22 July 2022 at Nisarga Vigyan Kendra Khapari Nagpur. 30 representatives including women, girls and activists participated. It was first started with a song by Pushpalata Shende. After that everyone was introduced. All the members told what they did during the year or how the previous years went. Last year, the year passed in a fearful atmosphere during the Corona period. We had to stay at home and do all the work and because we were at home, everyone got stressed, was expressed by participants.

Now we came out of the house and saw nature.

The word love was discussed. Love is given to parents , man to man , woman to woman , boy to girl , girl to boy , book , nature , animal society , country , master , family , children , neighbor , office , or work. Love trust respect honor creates intimacy.

Sketch of life's journey

How life's journey can be expressed through writing and drawing and design. What they do is to tell the ups and downs of life, to tell the relationship between nature and man, to tell the difficulties, to overcome the ego, to overcome it, to avoid arguments, to keep telling the sad events, etc.

Gender Perspective

Gender discrimination is created by nature. The concept of gender stereotypes propagated by society is increasing inequality. Due to this disparity, similar abuses against women have increased. It was discussed that the attitude towards gender should be clarified. In the last discussion session, the program was designed to increase the membership of domestic workers by increasing interaction with domestic workers. Addressing domestic workers issues Menstruation Education Person leadership with adolescent girls discussed. Conducting training Vocational training Educational trips Exposure visits Cultural programs were decided.

conclusion

Camp was evaluated Vilas Bhongade Sarita Junghare Roshni Gambhir Sujata Bhongade attended the camp

3. A **discussion meeting** was held on August 7 , 2022 on the topic of challenges faced by domestic workers and the need for alternative solidarity, at Sachimuni Auditorium, Malgi Nagar, Nagpur. The fabric of Indian society and culture is being torn apart by the animosity created over the years. In this, women workers in unorganized labor are facing a big challenge. Many issues are coming up whether it is about women's wages, social security or women's freedom of expression. She is being trapped in the shackles of religion. Due to the social customs and traditions, many problems are arising in front of women. Women need freedom of expression and democracy to overcome them. If education and employment opportunities are to be provided, women and Indian society can develop. A total of 60 men and women participated in this meeting .

4. Basti level meeting of domestic workers

Basti level meetings of domestic workers living in the slums of Nagpur were held. One in a week i.e. four in a month and 48 in a year were held in this manner civic amenities of the settlement family difficulties children's education difficulties socio-economic conditions as domestic workers responsibility and planning at the workplace these difficulties and difficulties were discussed on the registration scheme of the Domestic Workers Welfare Board. And a way out can be found if domestic workers are registered, gender equality was discussed. Due to the complaints of the workers, the activities of the workers were increased, etc.

5. Single Women (Corona Time who lost their husbands)

In the year 2022 and 2023 , work was undertaken on the single women issue. Single women were outreached by visits to basti, their camps were conducted. In this, information about 35 government schemes was conveyed to single women. Single women went to the district officer's office and the information about Sanjay Gandhi Yojana Shraavan Bal Yojana was conveyed to single women. Childrens of Single women were admitted to schools and colleges. A single women's trip was organized. Udaipur exposure visit business training was organized.

6. Constitution Honors Yatra

On September 22 , 2022 , a procession was organized from Deekshabhumi Chowk Bajaj Nagar Police Station to Constitution Chowk. Eminent intellectuals , writers , social and labor movement activists , domestic and unorganized workers of Nagpur participated in the yatra. Vilas Bhongade , Sujata Bhongade , Roshni were serious organizers. The values of democracy, republic, socialism, secularism in the preamble of the constitution and the requirements of the Indian society and justice, freedom, equality and the rights of the basic authorities were reviewed at this time. The importance of the constitution was told, songs, dramas and speeches were given. A total of 800 men and women participated in the rally

7. Workshop for domestic workers

Domestic Workers Workshop was concluded on 15th October 2022 at CNI Civil Lines Nagpur. Total 26 women domestic workers were present. Women participated from Chikhli , Mhadakottar , Indiranagar , Kasturba Nagar , Bhande Plot , Kalmana , Vinoba Bhawe Nagar , Nehrunagar , Rambagh , Savitribai Phulenagar , and other settlements. Domestic workers live in slums, their income is low, they run the house with little money , they have to contribute to the world by buying spicy salt, vegetables and grain. It is necessary to increase their income. They face the question of how to provide health facilities . It is felt that there should be a legal change, minimum wage, health facilities, weekly vacation and sick leave, bonus pension, social security and women's issues were discussed. For this it is necessary to come together and bring forward these issues. It is also necessary to allow the use of the bathroom while doing housework. There was a discussion on the matter. Vilas Bhongade Sujata Bhongale explained the role at the beginning of the discussion. Shaina Shaikh presented the problems of domestic workers. Roshni Gambhir proposed the vote of thanks.

8. Help to single women

Five sewing machines were distributed to Corona affected single women. Mr. Dabhade, Manager of State Bank of India distributed sewing machines. The program was held on 26 10 2022 at Manewada Nagpur .

9.Participation in meetings of National Platform for Domestic Workers

Meeting of National Platform for Domestic Workers was held at Hyderabad Telangana on 8th to 9th October 2022 . Two representatives participated in that meeting. Also participated in the meeting of Maharashtra State Domestic Workers Coordination Committee. Participated in the meetings and programs of the Joint Workers Action Committee. Networking on the issue of domestic workers continues. Therefore, we get information about what is happening on the issue of domestic workers across the country.

10. change Program

Participated in the seminar held at Tata Institute of Social Sciences Mumbai on 10-11 November 2022 . Child marriage was discussed according to gender and women.

11. On behalf of the Maharashtra State Domestic Workers Coordinating Committee, a statement was submitted to the Labor Minister in the Nagpur Legislative Assembly. On 22nd December 2022, a statement was given in a procession, 800 women domestic workers participated. Dr. Rupa Kulkarni , Sujata Bhongade , Kashinath Nakhate , Dinesh Patil participated in the delegation. Demands such as Samman Dhan Yojana should be started, minimum wage should be fixed, freedom and separate office for domestic workers etc. were made at this time.

12. Exposure visit

Date 03/12/2022 at Chitegaon Tehsil Mul District Chandrapur visited Shramik Elgar. 59 women were participants working for organized labor. Ghar Kamgar Employment Guarantee Scheme

Agricultural laborers forest workers and construction works in the house Shramik Elgar organization was informed about the work . He organized these organized workers. Credit institutions are established, they are trained, etc.

13. Entrepreneurship Training Camp

On 7th to 9th January 2023 , capacity building training for domestic workers scheme and entrepreneurship was provided. Emphasis was placed on what qualities and skills are required to become an entrepreneur and the need for marketing knowledge. Various types of Achar Jelly were trained and demonstrated. It was conducted in Nehrunagar Nagpur and twenty women participated in it.

14. An exposure visit was made to the National Institute of Youth and Women Child Development, Samnapur District Mandla, Madhya Pradesh. Bega went to the tribal village and learned how to produce millet. The industry of making biscuit rice ladoos was seen and also the folk culture and life of Baiga tribals were explained. They also visited Amarkantak and Jabalpur with a total of 23 delegates participating.

15. Cultural program On 21st June 2023, a cultural gathering of domestic workers and alliance was organized in the branch at auditorium Nehrunagar Nagpur.

Programs (2022 to 2023)

During 2022-23 under this project 8000 women's and girls benefited under different awareness and capacity building activities.

H. Bamboo Craft Cluster Development Programme:

Government of India started the SFURTI scheme for the traditional artisans. It is a scheme for

- Infrastructure Support for the traditional rural and tribal artisans
- Promotion of Rural Industries and Rural Enterprises
- It is a Scheme of Funds for Regeneration of Traditional Industries
- Organising the Rural Artisans in the Cluster Approach
- Micro and small enterprise-Cluster Development Programme
-



Bamboo Craft Cluster Lawada, Amravati

BGAVS has got the Bamboo Craft Cluster Development Programme from the Ministry of Small and Medium Enterprises Government of India on 17th February 2021. There are 945 Bamboo Artisans in the cluster from tribal and backward communities of the area.

Primary survey of the artisans engaged in Bamboo craft was conducted in March 2022. After the survey the construction of the CFC was started. Simultaneously, the exposure visit of artisans was conducted in 3 Bamboo clusters established under the SFURTI scheme. These clusters included Burhanpur, Khandwa and Betul. Through these exposure visits the Artisans could learn the technology being used by these clusters. The artisans could also learn about the production techniques.



Artisans Exposure Visit, at MP Cluster

3.1 Skill Up-gradation Training Program

To hone the skills of the artisans of the cluster, Skill Up-gradation training programme was organised for the Artisans of the cluster in 4 batches of 3 weeks duration. Following topics were covered in the training programme:

1. Information about toolkits
2. Preparation of raw material for finished goods.
3. New Designs
4. Product Finishing
5. Packaging and Marketing of the Products



Artisans Skill Training on Bamboo Work

3.2 Interface Meetings with the Bankers

Interface meetings with the Bankers have been organised. The purpose of these meetings was to get to know about the account opening processes for the artisans, the financial schemes for the Artisans the insurance schemes etc.



3.3 Training on use of new and advanced equipment

2 weeks training for 3 batches was organised for the artisans. In this training the artisans were trained on the use of machineries. 250 artisans have been trained on the use of machineries for the production of finished goods.



The cluster has become functional and the production of Bamboo Art and Craft has started.

I. Crop raiding by wild animals and losses in and around Tadoba Andhari Tiger Study Project

- Supported by Global Greengrant Fund

Introduction:

The human and wild-life conflict is intensifying in and around the protected forests all over the country. However, the impact of wildlife raiding on crops is an under-studied issue.

The pressing objective of this study was to understand the overall impact of wildlife raiding on the farmers in the landscape of the Tadoba Andhari Tiger Reserve as a test case, to build a case for a larger study on the crop losses that farmers endure round the year and the relief provided by the state and central governments in such an eventuality. So far, the only instrument of policy and support from the State is the provision of compensation of loss of crops and human lives.

Crop raiding by wild herbivores close to protected forests is turning grave all over the country. It can potentially undermine the conservation efforts apart from heaping losses on an already beleaguered peasantry on account of yield reduction among other things.

However, the issue is as old as the co-existence of people and wild life. Albeit the intensity of the crop losses has assumed gigantic proportions in the recent past, turning it into a serious livelihood problem for farmers whose income depends on agricultural produce.

In this year-long study, we chose to focus on ten villages each in four tehsils contiguous to the buffer of the Tadoba Andhari Tiger Reserve, one of the most important tiger projects in India, in the Chandrapur district that forms a sub-region within the larger central India landscape.

Idea was to understand the crop raiding incidence as a factor in aggravating the prevailing distress among farmers, the degree of acknowledgement within the policy circles and suggest, if any, intervention measures to reduce the burgeoning losses among the peasantry.

This is a typical study that followed quantitative methodology to assess the gravity of the issue so that a bigger pan-India study could be undertaken at some point to draw the attention of various stakeholders for its mitigation. The study however chooses the peasantry as the core framework.

This project was sanctioned in September 2022 and work started from October 2022. During October 2022 to March 2023 following primary work done for study of above project.

- i. Selected volunteers
- ii. Village wise meeting conducted with community regarding the problems.
- iii. Local youth groups established at village level to support the study team.

The following villages selected and completed the survey and analysed the data for study related work.

Chose 40 villages and nearly 400 respondents belonging to all social categories, age groups and land size, an ecumenical group for a sample survey. (See the Questionnaire Attached as one of the annexures) But the study was largely qualitative in nature based on interactions and FGDs.

We chose the following villages for the survey:

- 1 – Chimur: Murpar, Minjhari, Shedeshwar, Sonagaon, Urkumar, Pitichuha, Gadgaon, Bandar, Kholdoda, and Alesur. (The latter three are though in Nagpur are part of Chimur landscape)
- 2 – Sindewahi: Ladbori, Kinhi, Murmadi, Aaboli, Ramala, Devala, Minjhari, Antargaon, Khatgaon and Bhendala.
- 3 – Bhadravati: Chaprala, Chalbardi, Kudrala (Kondhali), Gorja, Mangli, Pirli, Dhamni, Morwa, Jena and Pevra.
- 4 – Warora: Pandhartala, Dahegaon, Surla, Bodkha, Mahalgaon, Giroli, Sakhara, Kem, Salori, and Bhendala.

J. Domestic Workers Empowerment Project

Supported by Global Greengrant Fund.

There is a rapid urbanization process in Nagpur. Migration of Construction workers and daily wage earners are not getting work in rural areas. Therefore, they are assembling in Nagpur from nearby surrounding areas. Nagpur City is also acquiring nearby villages for metro region areas. Industrialization and urbanization process together is forcing people to come in City to do daily wage jobs and women to take domestic workers. Majority of workers come for work, service, and education and health issues. We are helping and assisting workers for their socio economic issues. Majority of womens are domestic workers aide in houses. We started initiative to raise issues of domestic workers, awareness of rights, family problems, atrocities, harassment in work place. We therefore started Domestic Workers empowerment project implementation through our Bhartiya Gramin Adivasi Sanstha.

Objective

- 1) To make awareness on health and sanitation among Adolescent Girls and Womens issues of Domestic Workers
- 2) To develop womens domestic workers leadership and build capacities of workers on developing small business enterprises.

Programs:

We are working Domestic Workers in Nagpur on Socio Economic, Family Health and Education Status. We have collected information from 2000 families. We had visits and meetings in 10 slums (basti). We had trained and developed leadership program with Domestic Workers

Program Details of Domestic Workers Empowerment Program

Awareness Meetings

We have organised awareness meetings in 10 Slums with Domestic Workers on issues of Adolescent Girls and Womens Health issues in 10 Slums of Nagpur City. We had raised awareness on issues and problems, Status of Condition of Domestic Workers family, Domestic Welfare Boards information, Domestic Workers Act 2008.

SHG Groups of Domestic Workers:

We have initiated work with 10 SHG groups of Domestic Workers. Domestic workers are associated with SHG groups; which has helped them to save their savings, availability of loan for their purpose. SHG groups will also help to develop or support their own small enterprise.

Training of activists and staff members

Training of Domestic workers related to Domestic Workers. Training was comprised of leadership skill, Organisational development skills, Personality Development, Labour policies, laws and rules, Socio Economic situation, Employee and Employer Relationship. 50 field level workers participated in these two trainings.

Women Local Enterprise Training

We will organise trainings and enterprise development workshop/ Exposure visit of Domestic Workers to raise and develop their economic situation. We will organise one workshop/ exposure visit to experience women enterprises and domestic workers issues in different States or Cities.

Output

- 1) 50 Domestic Workers Women's will be aware about Health and adolescent Girls issues
- 2) 50 Domestic Workers will be linked to SHG and Small Business Enterprises Support.
- 3) 25 Strong Leadership from Domestic Workers will be trained.
- 4) In future develop Domestic Workers Support Facilitation Center in Nagpur

Compiled Photos





K. Capacity Building of Marginal Farmers and Rural women empowerment Programme :

The organisation has conducted this programme in 20 villages of Nagbhid Block of Chandrapur District and 30 villages of Seloo block of Wardha District. The following activity done during the year.

- i. Awareness and Demonstration for organic farming and Seed Treatment .
- ii. Multi Cropping activities as per the geographical area .
- iii. Horticulture programme and government schemes for marginal farmers.
- iv. Orientation of Women Self help group for bank linkages and small IGP activities and government schemes for women SHG.

Under this programme organisation cover 600 marginal farmers and 100 Women Self Help groups.